

SHAW + SMITH

Dear All,

With the recent opening of South Australia's borders, we are beginning to see COVID-19 cases in the community, and the logical outcome is that cases will become more widespread.

In accordance with our obligations under the Work Health and Safety Act, and the requirement to take all reasonable precautions to safeguard the health and wellbeing of our staff, we are updating our practices and policy in relation to COVID-19.

In addition to providing as safe a workplace as possible, we are also aiming to protect our customers, suppliers, and contractors who visit us at the winery.

From Tuesday December 7th, it will be a requirement for everyone on site at 136 Jones Rd, Balhannah, to be fully vaccinated, and to have a digital vaccination certificate to verify that status. Everyone on site needs to be checked in, and all visitors need to also show their vaccination certificate to a staff member on arrival.

The following protocols will be in place for all visitors to the winery, including contractors and suppliers:

- Please check in using the QR code on arrival, and show a staff member your digital Vaccine Certificate (or SA Health approved medical exemption)
- Masks need to be worn in public areas in accordance with SA Health directives

Please note that the policy applies to all staff, and **all of our staff at the winery have been fully vaccinated.**

We appreciate your understanding of this position.



David LeMire
Joint CEO